





# CHILD CARE LICENSURE INFORMATION MEMORANDUM

Number 3

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Volume FY 2010

## State Health Officer Dr. Ed Thompson Remembered As Medical Statesman, Outstanding Public Health Leader

State Health Officer, Dr. F. E. "Ed" Thompson, passed away on December 1, 2009, after a long battle with cancer. He was 62 years old.

Dr. Thompson served as State Health Officer for the Mississippi State Department of Health (MSDH) from 1993 to 2002 and was named Interim State Health Officer in July 2007. He was later reappointed to the permanent position of State Health Officer in December 2007. Dr. Thompson also served as State Epidemiologist from 1983 to 1993.

The National Association of Local Boards of Health recently recognized and awarded Dr. Thompson as the outstanding health officer in the United States. At the Associations Joint Legislative Budget Committee, a resolution was passed commending and congratulating Dr. Thompson for the National Association of Local Boards of Health award.

During the October 2009, Mississippi State Board of Health meeting, the Board unanimously adopted a resolution requesting that the legislature name the new public health laboratory the "F. E. Thompson, Jr. Public Health Laboratory."

The staff of the Child Care Licensure Division mourns the loss of this dynamic leader. We will miss him greatly and our deepest sympathies go out to Dr. Thompson's wife, Marsha, and the rest of his family.

### **CRIB RECALL**

There have been two (2) crib recalls in the last few weeks. Please read the information provided below and should your daycare have one of the recalled cribs it is imperative that you stop using it immediately until it is replaced or repaired correctly. Child Care Licensure Staff will be looking for these recalled cribs during their routine inspections and investigations. Please protect the safety of the children in your care by discontinuing use of these recalled cribs immediately.

#### <u>Infant Entrapment and Suffocation Prompts Stork Craft to Recall More Than 2.1 Million</u> Drop-Side Cribs

WASHINGTON, DC – The U.S. Consumer Product Safety Commission (CPSC), in cooperation with Stork Craft Manufacturing Inc., of British Columbia, Canada, today announced the voluntary recall of more than 2.1 million Stork Craft drop-side cribs, including about 147,000 Stork Craft drop-side cribs with the Fisher-Price logo. The recall involves approximately 1,213,000 units distributed in the United States and 968,000 units distributed in Canada.

CPSC urges parents and caregivers to immediately stop using the recalled cribs, wait for the free repair kit, and do not attempt to fix the cribs without the kit. They should find an alternative, safe sleeping environment for their baby. Consumers should contact Stork Craft to receive a free repair kit that converts the drop-side on these cribs to a fixed side.

The cribs' drop-side plastic hardware can break, deform, or parts can become missing. In addition, the drop-side can be installed upside-down, which can result in broken or disengaged plastic parts. All of these problems can cause the drop-side to detach in one or more corners. When the drop-side detaches, it creates space between the drop-side and the crib mattress. The bodies of infants and toddlers can become entrapped in the space which can lead to suffocation. Complete detachment of drop-sides can lead to falls from the crib.

CPSC, Health Canada, and Stork Craft are aware of 110 incidents of drop-side detachment; 67 incidents occurred in the United States and 43 in Canada. The incidents include 15 entrapments; 12 in the U.S. and three in Canada. Four of the entrapments resulted in suffocation: a 7-month-old in Gouverneur, N.Y.; a 7-month-old in New Iberia, La.; a 6-month-old in Summersville, W.Va.; and a 9-month-old in Bronx, N.Y. Included in these incidents are 20 falls from cribs; 12 in the U.S. and eight in Canada. Fall injuries ranged from concussion to bumps and bruises. The cribs involved in these incidents had plastic drop-side hardware that had broken, missing, or deformed claws, connectors, tracks, or flexible tab stops; loose or missing metal spring clips; stripped screws; and/or drop-sides installed upside-down.

This recall involves Stork Craft drop-side cribs and Stork Craft drop-side cribs with the Fisher-Price logo. This recall does not involve any cribs that do not have a drop-side. This recall does not involve any cribs with metal rod drop-side hardware. It involves only those cribs with plastic trigger and one-hand-system drop-side hardware.

This recall includes Stork Craft cribs with manufacturing and distribution dates between January 1993 and October 2009. This recall also includes Stork Craft cribs with the Fisher-Price logo that have manufacturing dates between October 1997 and December 2004. The Stork Craft cribs with the Fisher-Price logo were first sold in the U.S. in July 1998 and in Canada in September 1998. The cribs were sold in various styles and finishes. The manufacture date, model number, crib name, country of origin, and the firm's name, address, and contact information are located on the assembly instruction sheet attached to the mattress support board. The firm's insignia "storkcraft baby" or "storkling" is inscribed on the drop-side teething rail of some cribs. In Stork Craft cribs that contain the "Fisher-Price" logo, this logo can be found on the crib's teething rail, in the manufacturer's instructions, on the assembly instruction sheet attached to the mattress support board, and on the end panels of the Twinkle-Twinkle and Crystal crib models.

Major retailers in the United States and Canada sold the recalled cribs including BJ's Wholesale Club, J.C. Penney, Kmart, Meijer, Sears, USA Baby, and Wal-Mart stores and online at Amazon.com, Babiesrus.com, Costco.com, Target.com, and Walmart.com from January 1993 through October 2009 for between \$100 and \$400.

The cribs were manufactured in Canada, China and Indonesia.

To see this recall on CPSC's web site, including pictures of the recalled products, please go to <a href="http://www.cpsc.gov/cpscpub/prerel/prhtml10/10046.html">http://www.cpsc.gov/cpscpub/prerel/prhtml10/10046.html</a>. For additional information, contact Stork Craft toll-free at (877) 274-0277 anytime to order the free repair kit, or log on to www.storkcraft.com.

## CPSC, LaJobi Reannounce 2001 Recall of Cribs Due to Entrapment and Strangulation Hazards Concern that Cribs Could Now Be At Second Hand or Thrift Stores

WASHINGTON, D.C. - The U.S. Consumer Product Safety Commission, in cooperation with the firm named below, today announced a voluntary recall of the following consumer product. Consumers should stop using recalled products immediately unless otherwise instructed.

Name of Product: "Molly" and "Betsy" Cribs

Units: About 400 (This recall was first announced in December 2001

Manufacturer: LaJobi Inc., of Cranbury, N.J.

**Hazard:** The cribs have cut-outs in the end panels that can allow young children to get their heads entrapped, which can pose a strangulation hazard to infants and toddlers.

**Incidents/Injuries:** CPSC is aware of the death of a one-year old girl whose head and neck became entrapped in the headboard cutout of the "Betsy" style crib in 2003 in Mississippi, following the 2001 recall. No additional incidents or injuries have been reported.

**Description:** This recall involves both "Molly" and "Betsy" style wooden cribs. The end panels on the "Molly" style cribs are made of solid wood with openings on both sides. The end panels on the "Betsy" style cribs are constructed with wood slats. The model numbers are printed inside the headboard at the bottom.

To see this recall on CPSC's web site, including pictures of the recalled products, please go to: <a href="http://www.cpsc.gov/cpscpub/prerel/prhtml10/10051.html">http://www.cpsc.gov/cpscpub/prerel/prhtml10/10051.html</a>

## **Announcements of Interest**

- 1. Child Care Licensure welcomes Jessica Sheets (Licensing Official in District 2) and Marshall Dixon (Licensing Official in District 8).
- 2. In an effort to better serve Mississippi's child care providers, the Child Care Licensure Division would like encourage prospective and current child care providers to contact your licensing official (or the Central Office) for help in setting up your center, resolving conflicts, providing technical assistance or simply to answer your questions. In addition, an information package and the *Director's Orientation* presentation is available free of charge to assist you in running your center more smoothly. Thank you for all you do in caring for Mississippi's children!
- 3. The *Regulations Governing Licensure of Child Care Facilities* was updated as of July 1 2009. All child care facilities within the state should have received a new copy of the regulations free of charge. If you have not, please contact Central Office at 601-364-2827 to request a copy for your facility (only one copy per facility, please). You may download additional copies at no cost at www.healthyms.com in the child care section.
- 4. The trainer for Region I, Ms. Nancy Nunley, has moved her office from Starkville to Saltillo. New contact information for Ms. Nunley has been updated on the Child Care Licensure Registration Form.
- 5. There have been changes to the titles of some of the training sessions offered by the training unit. The *New Director's Orientation* is now simply *Director's Orientation* and *Behavior Management* has is now *Discipline & Guidance*. The content of these trainings has not changed, only the title.
- 6. The Child Care Licensure Division would like to remind you that the most up-to-date training calendars are on the MSDH website. Providers can go to www.healthyms.com, click on **CALENDARS**, and then click on **Child Care Provider Training**. To find out if a training session is full, click on the training in which you are interested.
- 7. Participants who arrive more than 15 minutes after the start of a training session or who leave early will **not** be given credit (contact hours) for the training. If participants are unfamiliar with the training location, please allow enough time to find the location. The address of the training is located on the confirmation letter.
- 8. A registration form is required to enter participants into a non-mandatory training class. Please send in registration forms in a timely manner to reserve your seat. There is a \$10.00 charge, per participant, for the *Hand-Washing & Sanitation, Bus Driver Training, Behavior Management (Discipline & Guidance)*, and *Nutrition & Menu Planning* sessions. Please bring a check, money order, or cash with you to the training. Please do not send the fee in before the training date.
- 9. Extensive revision to Appendix C (Nutritional Guidelines) of the *Regulations Governing Licensure of Child Care Facilities* became effective July 1, 2009. Please review these changes as they are being reviewed as part of the licensure renewal process. When you submit your menus with your renewal application, they will be evaluated by MSDH nutritionists to ensure compliance with the revisions.
- 10. Please check the calendars for the new *Menu Writing 101* classes presented by Donna Speed, MS, RD, LD, Nutrition Services Director. These classes are free, give participants three (3) contact hours, and are a fun way for providers to learn how to plan their menus and about the changes to Appendix C. These classes are strongly recommended for all centers.
- 11. Important reminder! According to Appendix C, all centers open in excess of 9 hours per day must include an additional meal or snack into the daily schedule.
- 12. We have included a letter in this Information Memorandum for you to copy and distribute to the parents of children that attend you child care center. This letter was written by Donna Speed, MS, RD, LD, Nutrition Services Director, and is intended to educate parents about the new nutritional guidelines being used in child care facilities. It would be helpful if child care facilities provided this information about good nutrition to parents. Thank you in advance for your assistance in this important matter.
- 13. On the MSDH website at www.healthyms.com in the Child Care Menu Planning section are posted a number of useful resources for nutrition and menu planning. Included in the section are four (4) weeks of menus that were developed and approved by Ms. Speed, Nutrition Services Director. These menus meet the revised nutritional standards. CHECK IT OUT!
- 14. This edition also contains an important announcement regarding a new initiative being undertaken by the Mississippi State Department of Health called "Cavity Free Kids for Mississippi." Please contact the Office of Oral Health if you are interested in participating in the program.

January 1, 2010

#### Dear Parents:

The Mississippi State Department of Health (MSDH) has recently issued new nutrition guidelines for child care centers in our state. We would like to make you aware of the changes that will occur with our nutrition and meal service as we plan to come into compliance with the new guidelines within the next year. Changes will include:

- All infant bottles must come into a licensed child care facility premixed. Powder formula will <u>not</u> be mixed at the child care center.
- Infant cereal must be premixed to meet the needs of each specific infant.
- Children under 2 years of age will receive whole milk.
- At the age of 2 years, children in licensed child care centers will be switched to fat free or low fat milk. Toddlers do not need the extra fat present in milk.
- More fruits and vegetables will be included in meals. We ask that you discuss the foods that we are introducing to your children and encourage your child to try all foods.
- More whole grain products, such as wheat bread instead of white bread will be added to menus.
- We will be encouraging children to drink water with meals and at snack times.
- An evening snack will be served to any child who is provided care for nine (9) hours or more.

Mississippi has the highest obesity rates for adults and children in the United States. As parents, you are the primary caregivers and first line of defense for Mississippi's children; therefore, it is imperative that good nutritional habits and education start with you. We, as licensed daycares, will do our part to serve healthier meals and snacks to your children.

For more information on nutrition, contact the Mississippi State Department of Health at: 1-866-HLTHY4U (1-866-458-4948) or visit our website at: www.healthyms.com.

Sincerely,

## Cavity Free Kids for Mississippi

Did you know that 7 in 10 children ages 0-5 are in day care? Given the amount of time young children spend with child care staff, day care provides a new opportunity to educate on the importance of oral health. In FY 2006, only 7.0% of Early Periodic Screening, Diagnostic, and Treatment (EPSDT) eligible children ages 1-2 received preventive dental services. Yet, recommendations by the American Academy of Pediatrics and the American Academy of Pediatric Dentistry are for children to receive their first dental visit by age one. Targeting young children allows for the prevention of dental disease through targeted anticipatory guidance education and primary oral health prevention, assessment and intervention.

The Mississippi State Department of Health (MSDH) has partnered with the Mississippi State University's Social Science Research Center (SSRC) and the Delta Health Alliance to begin an oral health initiative targeting licensed day care centers. The goal of the Mississippi Delta Children's Oral Health Project is to improve the oral health outcomes of young children who attend licensed child care centers. The program also promises to offer a unique opportunity to understanding the importance of oral health and overall health as well as access to care in day care centers.

Recently, the MSDH and the SSRC hosted Washington Dental Services Foundation for a train-the-trainer program titled "Cavity Free Kids" (CFK). Training was provided by the Washington Dental Service Foundation to more than 50 people including child care licensure staff. CFK teaches center staff, kids, and families about the importance of healthy teeth by using hands **on oral health exercises** that are fun and easy for all to understand. The MSDH will assist participants to provide this training to day care staff to create healthier smiles in young children and increase access to care by referrals. For more information on this unique curriculum and how to implement this in your community, contact the Office of Oral Health at (601)576-7500.

 $<sup>^{\</sup>rm 1}$  Congressional Research Service-Medicaid and Dental Care for Children January 8, 2009

#### CHILD CARE FACILITY LEAD TESTING

#### Lead Testing For Playground Soil - Procedure

#### A test for lead in the playground soil is required once for all facilities.

- Collect small samples from 3 or 4 locations around the playground with a clean plastic spoon and combine them in a *plastic* bucket. (Metal buckets can affect the results.)
- Mix samples thoroughly in the bucket.

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- Place approximately one (1) pint of soil in a plastic bag. (Ziploc)
- If your building was constructed before 1965, it is recommended that a composite soil sample (not more than five (5) samples) also be collected from the roof drip line, especially in areas where people walk. Before taking these samples, remove any old paint chips present. (Removing old paint chips is recommended even if no samples are taken in this area.)

We currently have information and instructions for the two testing facilities listed below. You may choose either option or use another **certified** testing facility.

#### Ms State Chemical Lab

Ship the soil sample, along with return name, address, and telephone number to:

Ms State Chemical Lab Box CR Ms State, MS 39762

**Please note**: The Chemical Lab will run the sample and send the results back to the child care facility. The cost is \$45 per sample. Send your payment (check or money order) in with your sample or you may pay by credit card. **Contact Helen Breland at 662-325-3428 for more information.** 

#### **EHS/BTS Laboratories**

Web site is <u>www.btslabs.com</u> Phone number is 1-800-347-4010. Fax number is 804-275-4907. Open 8-5 Eastern Time.

Address: BTS Laboratories, 7467 Whitepine Road, Richmond, VA 23237

Price is \$8.00 for a soil sample with a 3-day turnaround time, \$9.00 for a 2-day turnaround time and \$25.00 for next day (if sample is mailed to the lab overnight.) Contact company to obtain instructions.

### **Lead Testing For Facility**

#### A test for lead in the facility is required only for buildings constructed before 1965.

- Document the year your facility was constructed. If it was built before 1965, you must have a lead
  hazard screen or lead-based paint risk assessment done by an individual or company certified as
  a Risk Assessor by the Mississippi Commission on Environmental Quality.
- For a current list of these individuals or companies, please contact Virginia Rickels at (601) 961-5777. You may also contact her by Email at virginia\_rickels@deq.state.ms.us.

## MSDH Approved Staff Development Trainers Effective November 5, 2009

Name	Courses Te	elephone No.	
Marilyn Hathorne	Various	662-746-9919	
Rachell Vicknair	Various	225-567-6981	
Dorothy Lewis	Various	601-736-4915	
Tori Hayes	Signing w/Tots	601-487-8176	
Deborah Girouard	Objectives for 3-4 yr. olds	228-424-2465	
Martha Tripp	Objectives for 3-4 yr. olds	228-383-1112	
Dr. Buddy Fish	Various	601-573-6771	
Annie Ward Lowery	Various	601-469-9801	
Win Maxey-Shumate	Various	601-481-1376	
Lanitra Toney	Various	662-513-0525	
Phyllis Kitchens	<ol> <li>Signing as a Teaching Tool</li> <li>Could You Repeat That?</li> </ol>	662-282-7668	
Elizabeth Beavers	Various	601-310-3068	
	1. Kids in Action		
Beverly Henson	2. What We Taught in Daycare before We had TV	601-693-5110	
	3. Moving & Growing		
	1. Taking Care of Children with Difficult Behavior		
Martha Shaw	2. Discipline & the Physical Environment	601-960-4040	
Wattha Ohaw	3. Safe & Sound		
	4. Watch Me Grow		
Dr. Carrie Brown-Ford	Various	601-877-6252	
Beverly Peden	Various	601-825-9153	
Brenda M. Pritchett	Various	662-328-4805	
Annie Y. Griffin	Playtime is Learning Time	901-473-9542	
	1. The DAP for Phonic & Phonemic Awareness		
	2. Developing Building Blocks for Preschoolers		
Joyce Greer	3. Mean Business without Being Mean	601-987-3528	
	4. Thinking Math: Activities to Develop Reasoning &		
	Thinking for Children		
Tabitha B. Brooks	Various	601-606-9515	
Tasha V. Bailey	Various – Environmental & Health Sciences	662-378-9336 662-607-0300	
Dr. Alan M. Gross			
Karen Jankowski	Karen Jankowski  The Early Years: An Early Childhood Development Series for Child Care Providers		
Joyce Richmond	Discovering the Power	901-907-1578	
Laurie McCarty	Fabulously Fun Food & Fitness	601-268-9342	
Linda Glaze	Caught in the LoveUnderstanding Early Childhood	662-234-3517	

## The Following Providers Have Standing Approval For Child Care Staff Development

Any program related to child care sponsored or conducted by PROJECT PREPARE, Institute for Disability Studies at The University of Southern Mississippi. For information, contact Ann Henson at 601-331-7369

Any program related to child care sponsored by an accredited University, College, Community College, Mississippi State University Extension Service, the Mississippi State Department of Education, or Public School District.

Mississippi Department of Human Services-Office for Children and Youth Director's Child Ccare Credentialing Project and any other training offered by MDHS-Office for Children and Youth.

Any program related to child care sponsored by a state or regional professional child care organization, etc., including but not limited to Jackson Childhood Association, Mississippi Early Childhood Association, or local affiliate, Rankin Child Care Director's Association, Pine Belt Child Care Directors Network, and National Association of Child Care Professionals (NACCP).

Any program related to child care sponsored by a national child care organization, National Association for the Education of Young Children, Child Welfare League of America, or National Child Care Association, Southern Early Childhood Association, etc., or their affiliates.

Any program related to child care presented by the Appelbaum Training Institute.

Any program related to child care offered by the Mississippi Low Income Child Care Initiative. Contact Carol Burnett at 228-374-2218.

CPR and FIRST AID training that is provided by a CERTIFIED INSTRUCTOR and results in the certification of the attendee. Caregivers must take adult, infant, and pediatric First Aid and CPR.

Any program related to child care provided by the Mississippi Forum on Families and Children.

Any program related to child care provided by the Mississippi State University's Partners for Quality Child Care Project or the Mississippi Child Care Resource and Referral Network (1-866-706-8827).

Any program related to child care by Natural Learning, 103 Sycamore St., Leland, MS 38756. Contact Mary Jo Ayers at 1-888-407-6021.

Home-Study courses for child care providers through Care Courses. Contact Care Courses at www.carcourses.com or 1-800-685-7610.

Any program related to child care offered by the Mississippi SIDS Alliance (Sudden Infant Death Syndrome).

Any program related to child development or child care offered by New Dimensions Child Development Training Institute, 1065 Raymond Road, Jackson, MS 39204. Contact Jo Gregory at 601-502-2700

(CDA) Credentialing Director Associate Certificate and various topics offered by Collate Education For Mississippi, INC. P.O. Box 75664 / Jackson, MS 39282, Contact: Annie Thompson @ (601) 502-1707 or BAPTISM@PEOPLEPC.COM

Any program related to child care provided by Voices for Mississippi's Children, Inc., Helen M. Taylor, President.

Various courses related to Child Care and CPR/First Aid provided by Memphis International Training Institute.

Various courses related to child care offered by the Sunflower/Humphreys Counties Progress, Inc., Early Childhood Education Development Service Department.

Any program related to early care and education provided by Mississippi Center for Education Innovation, 601-354-3356.

Any program related to early care and education provided by the Mississippi Grassroots Coalition for Families and Children, Dorothy Lewis, President, 601-736-4915.

Any distance learning course for early childhood professionals offered by Training on Demand by MB&A, Alpharetta, Georgia. Contact MB&A at 1-877-655-7139.

Any training provided by Mississippi Action for Progress, Inc., Demonstration Training Unit. Contact Annie H. Lewis, 601-923-4100.

# MSDH CHILD CARE LICENSURE REGISTRATION FORM

#### REPRODUCE AS NEEDED

- 1) All forms must be filled out completely and legibly. Training certificates will be issued from the list on the registration form.
- 2) You will receive an email confirmation (if you do not have an email, one will be mailed to you) which specifies the exact location of the training. Bring the email confirmation or verification notice to the training session on the date of your scheduled training. Your acceptance into the training is verified only with a letter of confirmation. If there is a cost, please bring check or money order to the training with you. Please do not send any money with your application.
- **3)** Pre-registration is required and will be accepted via mail, email, or fax. Please refer to the Region listed on the Provider Training Schedule and mail to the following trainers:
  - a. Area 1 (Northern) Nancy Nunley, P.O. Box 1190, Saltillo, MS 38866, or fax (662) 869-2463
  - b. Area 2 (Central) LaToya Atkins, MSDH Child Care Licensure, P.O. Box 1700, Jackson, MS 39215 1700 or fax (601) 364-5058
  - c. Area 3 (Southern) Josie McCoy, 1102 45th Avenue, Gulfport, MS 39501 or fax (228) 864-7940
- 4) Please bring your Regulations book to the scheduled training sessions.

### Sessions Requested

Please check the sessions that you wish to attend and <u>designate the location/date</u> you wish to attend on the blank provided.

□ Infant/Toddler Regulations □ After-School Regulations	☐ Playground Safety ☐ Directors Orientation ☐ Menu Writing 101 ☐ Bus Driver (\$10.00)	
Individual(s) Requesting Registra	tion	
	g Certificates will be issued at the end of the each session. Name	es or
Center Name	Director	
Mailing Address	Owner	
$\overline{ ext{City}}$	State Zip	
Center Telephone	Center Email	
Contar Fay		

<b>April 2010</b>							
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5		Pascagoula – CC Regs 9-12 Playground Safety 1-4  Greenville - CC Regs 9-12 Playground Safety 1-4  Clarksdale – CC Regs 9-12 Dir. Orient. 1-4	Pascagoula – Dir. Orient. 9-12 After-School Regs 1-3  Greenville - Dir. Orient. 9-12 After-School Regs 1-3  Clarksdale – Playground Safety 9-12 Discipline & Guidance 1-3	9	10	11	
Jackson – Menu Writing 101 9-12 pm 1-4 pm 6-9 pm	1	McComb - CC Regs 9-12 Playground Safety 1-4  Holly Springs – CC Regs 9-12 Playground Safety 1-4	McComb – Dir. Orient. 9-12 Disc. & Guidance 1-3  Meridian - CC Regs 9-12 Playground Safety 1-4  Holly Springs – Dir. Orient. 1-4 Discipline & Guidance 1-3	Meridian - Dir. Orient. 9-12 Hand-Washing/Sanit. 1- 3	17	18	
19	Columbus – CC Regs 9-12 Dir. Orient. 1-4	Columbia - CC Regs 9-12 Playground Safety 1-4  Columbus – Playground Safety 9-12 Discipline & Guidance 1-3	Columbia – Dir. Orient. 9-12 Infant/Toddler Regs 1-3	Jackson - CC Regs 9-12 Playground Safety 1-4	Jackson – Dir. Orient. 9-12 IT Regs 1-3	25	
26	2	7 28	Ellisville —  Menu Writing 101  9-12 pm  1-4 pm 6-9 pm	30 Ellisville – Menu Writing 101 9-12 pm 1-4 pm			

May 2010							
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10	11 <u>Grenada</u> – CC Regs 9-12 Dir. Orient. 1-4	Natchez - CC Regs 9-12 Playground Safety 1-4  Grenada – Playground Safety 9-12 Hand-Washing/Sanit. 1-3	Natchez – Dir. Orient. 9-12 Nutrition & Menu Planning 1-3  Cleveland - CC Regs 9-12 Playground Safety 1-4	Cleveland - Dir. Orient. 9-12	15	16	
17	18	Booneville – CC Regs 9-12 Dir. Orient. 1-4	Hattiesburg - CC Regs 9-12 Playground Safety 1-4  Philadelphia - CC Regs 9-12 Playground Safety 1-4  Booneville - Playground Safety 9-12 Hand-Washing/Sanit. 1-3	Hattiesburg — Dir. Orient. 9-12 After-School Regs 1-3  Philadelphia — Dir. Orient. 9-12 Infant/Toddler Regs 1-3	22	23	
24	25	26	Jackson - CC Regs 9-12 Playground Safety 1-4	Jackson – Dir. Orient. 9-12 Hand-Washing/Sanit. 1-3	29	30	
31							

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14 <u>Indianola</u> – CC Regs 9-12 Playground Safety 1-4	Indianola— Dir. Orient. 9-12 Disc. & Guidance 1-3	Brookhaven – CC Regs 9-12 Playground Safety 1-4  Fulton – CC Regs 9-12 Dir. Orient. 1-4	Brookhaven – Dir. Orient. 9-12 Infant/Toddler Regs 1-3  Fulton – Playground Safety 9-12 Nutrition 1-3	Jackson – CC Regs 9-12 Playground Safety 1-4	Jackson – Dir. Orient. 9-12	20
21	Hernando – CC Regs 9-12 Dir. Orient. 1-4	Ellisville – CC Regs 9-12 Playground Safety 1-4  Hernando – Playground Safety 9-12 Nutrition 1-3	Ellisville - Dir. Orient. 9-12 Hand-Washing/Sanit. 1-3  Meridian – CC Regs 9-12 Playground Safety 1-4	Meridian – Dir. Orient. 9-12	26	27
28	29	30				